

Primary Care

TYPE OF SERVICE	HEALTH SAVINGS PLAN	KAISER	SUREST (UHC)
Office Visit	\$90/\$9 Deductible/Co-Insurance	\$20	\$20
Virtual Office Visit	\$90/\$9 Deductible/Co-Insurance	No Charge through Dec 2026	No Charge through Dec 2026
Labs (Non-Preventive)	Varies based on labs	Varies based on labs	Varies based on labs

Preventative Care

TYPE OF SERVICE	HEALTH SAVINGS PLAN	KAISER	SUREST (UHC)
Annual Physical Exam	No Charge	No Charge	No Charge
Well Women's Exam	No Charge	No Charge	No Charge
Travel Consult	No Charge	No Charge	No Charge
Immunizations/Vaccinations	No Charge	No Charge	No Charge
Labs (Preventive/Screening*)	No Charge	No Charge	No Charge
Medications	No Charge	No Charge	No Charge

Rehabilitation Services

TYPE OF SERVICE	HEALTH SAVINGS PLAN	KAISER	SUREST (UHC)
Physical Therapy	\$60/\$6 Deductible/Co-Insurance	\$20	\$20
Physical Therapy Virtual	\$60/\$6 Deductible/Co-Insurance	No Charge through Dec 2026	No Charge through Dec 2026
Chiropractic	\$60/\$6 Deductible/Co-Insurance	\$20	\$20
Medical Massage	\$60/\$6 Deductible/Co-Insurance	\$20	\$20
Acupuncture	\$60/\$6 Deductible/Co-Insurance	\$20	\$20

Additional Services

TYPE OF SERVICE	HEALTH SAVINGS PLAN	KAISER	SUREST (UHC)
Medications	90% after deductible	Generics: \$10 Preferred Brand: \$25 Non-Preferred Generic and Brand: \$50	Generics: \$10 Preferred Brand: \$50 Non-Preferred Brand: \$90
Psychiatry	Initial: \$200/\$20 Follow-Up: \$90/\$9 Deductible/Co-Insurance	\$20	\$20
Psychiatry Virtual	Initial: \$200/\$20 Follow-Up: \$90/\$9 Deductible/Co-Insurance	No Charge through Dec 2026	No Charge through Dec 2026
Spring Health Counseling	No Charge (24 Visits Per Calendar Year)	No Charge (24 Visits Per Calendar Year)	No Charge (24 Visits Per Calendar Year)
Wellness Coaching (Marquee Health)	No Charge	No Charge	No Charge
Medical Nutrition Therapy	No Charge (12 Visits Per Calendar Year)	No Charge (12 Visits Per Calendar Year)	No Charge (12 Visits Per Calendar Year)
Allergy Maintenance	\$20/\$2 Deductible/Co-Insurance	\$20/\$2 Deductible/Co-Insurance	\$20

*Some labs are not covered under a preventative visit and may incur additional charges.